



VVN plant is ranked number 2 for best HR/IR practices and innovative ideas.

Berger Paints India is pleased to announce that our VVN plant has been ranked number 2 for best HR/IR practices and innovative ideas in the CII/QCFI award under the theme, 'Perform, Reform and Transform.' Held on 14th July, 2018 at Vadodara, major participants were L&T, ONGC, GAIL, Essar, GNFC, Reliance Industries and many more from western India.

The objective of QCFI is to celebrate and reward the performances, reforms and organizational transformations undertaken by Indian industries in different sectors. The various parameters on the theme, 'Perform, Reform and Transform', are based on noticeable organizational changes, namely people development, involvement and empowerment.

However, other aspects such as practice of creativity on EHS, innovation, development of HR systems, indigenous practices, engagement, industrial relations,

continuous improvement measures, and a few more were also assessed.

The award recognizes the contribution of our fellow employees at Beppee Coatings, employee engagement activities, involvement of union leaders in various activities, continuous learning and development initiatives, positive reinforcement, capability development, open communication, relationship and trust building activities.

People are the most important drivers of the process of excellence as the scene is more competitive today. Everyone in the organization is a part of a continuous learning process, which is why Employee Involvement and Industrial Relations is the way forward.

Berger Paints India is the second largest paint company in India and has established itself as a trusted name in the Indian paint industry.