

Ref. STOCK EXG/AS/2017

11<sup>th</sup> April, 2017

The Corporate Relationship

Department

Bombay Stock Exchange

Limited,

1<sup>st</sup> Floor,

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400001

The Listing Department National Stock Exchange of

India Limited

Exchange Plaza, 5<sup>th</sup> Floor,

Plot No.-C/1, 'G' Block, Bandra- Kurla Complex,

Bandra (E)

Mumbai - 400051

Listing Department The Calcutta Stock

Exchange Ltd.

7 Lyons Range,

Kolkata-700001

Dear Sirs.

# Sub: Quarterly Compliance Report on Corporate Governance

Enclosed please find the Quarterly Compliance Report on Corporate Governance under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 31<sup>st</sup> March, 2017 for your information and record.

Please acknowledge receipt.

Thanking you.

Yours faithfully,

For BERGER PAINTS INDIA LIMITED

Aniruddha Sen

Sr. Vice President & Company Secretary

# COMPLIANCE REPORT ON CORPORATE GOVERNANCE ANNEXURE - I

- Name of Listed Entity BERGER PAINTS INDIA LIMITED
   Quarter ending MARCH 2017

Mr.	Mr.	Mr.	Mr.	Mr.	Mr.	Mrs.	Mr.	Mr.	Mr.	Title (Mr./ Ms.)	
Kamal Ranjan Das	Pulak Chandan Prasad	Naresh Gujral	Gopal Krishna Pillai	Dhirendra Swarup	Kanwardip Singh Dhingra	Rishma Kaur	Abhijit Roy	Gurbachan Singh Dhingra	Kuldip Singh Dhingra	Name of the Director	
PAN - ACLPD8850A DIN - 00048491	PAN - AADPP1169J DIN - 00003557	PAN - AAAPG3651M DIN - 00028444	Gopal Krishna Pillai PAN – AENPP4301G DIN – 02340756	PAN - AAYPS1878A DIN -02878434	PAN - AHUPD8109Q DIN - 02696670	PAN - AAFPK0172J DIN - 00043154	PAN - ADKPR9770R DIN - 03439064	PAN - AFPPD7906N DIN - 00048465	PAN - AAJPD8095P DIN - 00048406	PAN & DIN	
Independent- Non Executive	Independent- Non Executive	Independent- Non Executive	Independent- Non Executive	Independent- Non Executive	Executive	Executive	Executive	Vice Chairperson- Non Executive	Chairperson- Non Executive	Category(Chai rperson/Exec utive/ Non- Executive/ Independent/ Nominee)	I. CON
01/04/2014	01/04/2014	20/08/2014	12/09/2014	08/09/2014	01/12/2014	01/12/2014	01/07/2012	03/08/2015	03/08/2016	Date of Appointment in the current term/cessatio	COMPOSITION OF BOARD OF DIRECTORS
31/03/2019	31/03/2019	19/08/2019	11/09/2019	07/09/2019						Tenure*	BOARD OF DI
1	2	₽	ω	ω	1	1	1	<u> </u>	1	No of Directorship in listed entities including this listed entity (Refer Regulation2 5(1) of Listing Regulations)	RECTORS
2	1	0	2	<b>5</b> 7	0	0	1	3	1	Number of memberships in Audit/Stakeholder Committee(s)including this listed entity (Refer Regulation 26(1) of Listing Regulations)	
1	0	0	<b>⊢</b> .*	4	0	0	0	0	0	No of post of Chair person in Audit/Stakeholder Committee held in listed entities including this listed entity  (ReferRegulation26(1) of Listing Regulations)	

- \$ PAN number of any director would not be displayed on the website of Stock Exchange
  & Category of directors means executive/non-executive/independent/Nominee. if a director fits in to more than one category write all categories separating them with hyphen
- \* To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

  \* Includes one unlisted entity.

	II.COMPOSITION OF COMMITTEES	COMMITTEES
Name of Committee	Name of Committee members	Category(Chairperson/Executive/Non- Executive/independent/Nominee)*
1. Audit Committee	1. Mr. Dhirendra Swarup 2. Mr. Kamal Ranjan Das 3. Mr. Gurbachan Singh Dhingra 4. Mr. Pulak Chandan Prasad 5. Mr. Gopal Krishna Pillai	: Non Executive- Independent : Non Executive- Independent : Vice Chairperson – Non Executive : Non Executive- Independent : Non Executive- Independent
2. Compensation and Nomination & Remuneration Committee	1. Mr. Kamal Ranjan Das 2. Mr. Kuldip Singh Dhingra 3. Mr. Pulak Chandan Prasad	: Non Executive – Independent : Chairperson – Non Executive : Non Executive – Independent
3. Business Process and Risk Management Committee	1. Mr. Gurbachan Singh Dhingra 2. Mr. Kamal Ranjan Das 3. Mr. Abhijit Roy 4. Mrs. Rishma Kaur 5. Mr. Kanwardip Singh Dhingra 6. Mr. Srijit Dasgupta 7. Mr. Anil Bhalla 8. Mr. Subir Bose	:Vice Chairperson – Non Executive : Non Executive – Independent : Managing Director – CEO : Executive : Executive : CFO – Nominee : Nominee
4. Stakeholders Relationship and Investor Grievance Committee'	<ol> <li>Mr. Kamal Ranjan Das</li> <li>Mr. Gurbachan Singh Dhingra</li> <li>Mr. Abhijit Roy</li> </ol>	: Non Executive – Independent : Vice Chairperson – Non Executive : Managing Director – CEO
& - Category of directors means executive/non-executive/independent/Nominee. If a director fits in to more than one ca	pendent/Nominee. If a director fits	in to more than one category write all categories separating them with hyphen



			,	
Date(s)of meeting of the committee in the relevant quarter		3 <sup>rd</sup> November, 2016	Date(s)of Meeting (if any)in th previous quarter	
Whether requirement of Quorum met(details)	IV.	10th Feb		III. MI
Date(s)of meeting of the committee in the previous quarter	MEETING OF COMMITTEES	ruary, 2017		MEETING OF BOARD OF DIRECTORS
Maximum gap between any two consecutive meetings in number of days*		120 days	ximum gap between any two consecutive meetings (in number of days)	ORS
	Whether requirement Date(s)of meeting of the of Quorum committee in the previous met(details) quarter	Whether requirement of Quorum committee in the previous met(details)  MEETING OF COMMITTEES  Date(s) of meeting of the committee in the previous quarter	IV. MEETING OF COMMITTEES  Whether requirement of Quorum committee in the previous quarter	Jin the Date(s) of Meeting (if any) in the relevant quarter  10th February, 2017  IV. MEETING OF COMMITTEES  Whether requirement of Quorum committee in the previous quarter  met(details)  Date(s) of meeting of the committee in the previous quarter

Whether details of RPT entered in to pursuant to omnibus approval have been reviewed by Audit Committee	Whether shareholder approval obtained for material RPT	Whether prior approval of audit committee obtained	Subject	V. RELATED PARTY TRANSACTIONS	*This information has to be mandatorily be given for audit committee, for rest of the committees giving this
Yes	N.A	Yes	Compliance status(Yes/No/NA) refer note below	NSACTIONS	ttees giving this information is optional

# Note

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/NA.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" maybe indicated. Similarly, in case the Listed Entity has no related party transactions, the words "NA." may be indicated. If status is "No" details of non-compliance maybe given here.



# VI. AFFIRMATIONS

- The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements)Regulations,2015
- a. Audit Committee
- Nomination & remuneration committee
- Stakeholders relationship committee
- d. Risk management committee (applicable to the top100 listed entities)
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations,
- Regulations, 2015. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements)

5. This report and /or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

CERTIFIED TRUE COPY BERGER PARKS INDIA LIMITED

ANIRODDHA SEN

Sr. Vice President & Company Secretary

Name & Designation

Company Secretary/Compliance Officer/Managing Director/CEO

# Note:

quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given. Information at Table I and II above need to be necessarily given in 1" quarter of each financial year. However if there is no change of information in subsequent



# **ANNEXURE II**

# 1. Name of Listed Entity-BERGER PAINTS INDIA LIMITED 2. Quarter ending- MARCH 2017

Item	Compliance status (Yes/No/NA)refer note belo	
Details of business		Yes
Terms and conditions of appointment of inde	Yes	
Composition of various committees of board	Yes	
Code of conduct of board of directors and se	el Yes	
Details of establishment of vigil mechanism/	Yes	
Criteria of making payments to non-executiv	Yes	
Policy on dealing with related party transacti	Yes	
Policy for determining 'material' subsidiaries		Yes
Details of familiarization programmes impart	Yes	
Contact information of the designated officia	e Yes	
responsible for assisting and handling invest		
email address for grievance redressal and o		Yes
Financial results		Yes
Shareholding pattern	Yes	
Details of agreements entered into with the r	eir N.A	
Associates		
New name and the old name of the listed en	N.A	
Il Annual Affirmations	<u>-</u>	
Particulars	Regulation Number	Compliance status (Yes/No/NA)refer note below
Independent director(s) have been	16(1)(b) & 25(6)	Yes
appointed in terms of specified criteria of		
'independence' and/or 'eligibility'		
Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for	17(4)	Yes
appointments		
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes*
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes

Approval for material related party	23(4)	Yes*
transactions		
Composition of Board of Directors of	24(1)	Yes
unlisted material Subsidiary		. <u></u>
Other Corporate Governance requirements	24(2),(3),(4),(5) & (6)	Yes
with respect to subsidiary of listed entity		
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of	26(3)	Yes
conduct from members of Board of		
Directors and Senior management		
personnel		
Disclosure of Shareholding by Non-	26(4)	Yes
Executive Directors		·-·
Policy with respect to Obligations of	26(2) & 26(5)	Yes
directors and senior management		<u> </u>
**		

### Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.
- 4. \*- No material transaction has taken place.

### III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

## Name & Designation

Company Secretary / Compliance Officer / Managing Director / CEO

CERTIFIED TRUE COPY BERGER PAINTS INDIA LIMITED

ANIRUDDHA SEN
Sr. Vice President & Company Secretary