

## REMUNERATION OF TOP 10 EMPLOYEES

| Sl. No. | Name                       | Designation/Nature of Duties                  | Remuneration (Rs) | Nature of Employment (Whether Contractual or Otherwise) | Qualification   | Experience (Years) | Date of Commencement of Employment in the Company | Age | Previous Employment/Position Held |
|---------|----------------------------|---|-------------------|---|---|--------------------|---|-----|-----------------------------------|
| 1       | Mr. Aniruddha Sen          | Sr. Vice President & Company Secretary        | 94,31,061         | -   | B.Sc. (Chemistry Hons.), DIM, Final ICWA, ACS               | 36                 | 01-10-2004  | 58  | Indian Aluminium Company Limited  |
| 2       | Mr. Ranjit Singh           | President- British Paints Division            | 83,78,222         | -   | MBA   | 36                 | 02-04-1998  | 59  | Garware Paints Limited            |
| 3       | Mr. Tapan Kumar Dhar       | Vice President- Research & Development        | 81,81,998         | -   | M.Tech- IIT Kharagpur in Materials, Science and Engineering | 28                 | 02-04-2013  | 54  | Asian Paints Limited              |
| 4       | Mr. Prosanta Kumar Ghosh   | Sr. Vice President- Manufacturing             | 77,94,703         | -   | M.Sc., M.Tech, PhD- IIT Kharagpur                           | 32                 | 23-06-1905  | 58  | ICI India Limited                 |
| 5       | Mr. Krishna Sai Kilambi    | Vice President- Marketing                     | 75,61,757         | -   | B.Tech, MBA   | 28                 | 06-06-1990  | 51  | -                                 |
| 6       | Mr. Indrajit Amal Majumdar | Vice President- Retail Sales                  | 69,15,854         | -   | B.E., MBA- IIM Lucknow                                      | 25                 | 16-02-2011  | 48  | OLAM International                |
| 7       | Mr. Sujyoti Mukherjee      | Vice President- Finance & Accounts            | 63,88,999         | -   | A.C.A., A.I.C.W.A.  | 28                 | 05-12-1994  | 54  | Indian Oil Corporation Limited    |
| 8       | Mr. Subhasish Das          | Vice President- Corporate HR & Personnel      | 60,84,482         | -   | M.Com., PGDPM, PD HRD, LLB                                  | 23                 | 10-03-2006  | 49  | Ambuja Cements Limited            |
| 9       | Mr. M. A. Mateen           | Sr. Vice President- Finance, Accounts & Audit | 55,76,474         | -   | B.Com, MMS, DBF, CIA  | 36                 | 03-09-1999  | 59  | Gulf Trading Corporation Limited  |
| 10      | Mr. Joydeep Majumder       | General Manager-Taxation & Payroll            | 55,65,029         | -   | B.Com (Hons.), AICWA  | 31                 | 18-09-1995  | 55  | India Foils Limited               |