

STOCK. EXG/ AG/ 2020-21

8<sup>th</sup> January, 2021

The Corporate Relationship
Department
BSE Limited,
1st Floor,
Phiroze Jeejeebhoy Towers,
Delal Street

Dalal Street, Mumbai - 400001 The Listing Department
National Stock Exchange of
India Limited
Exchange Plaza, 5<sup>th</sup> Floor,
Plot No.-C/1, 'G' Block,
Bandra- Kurla Complex,

Bandra (E) Mumbai – 400051

Scrip Code: 509480

Scrip Code: BERGEPAINT

Scrip Code: 12529

Listing Department

The Calcutta Stock

Exchange Ltd.

7 Lyons Range,

Kolkata-700001

Dear Sirs,

## Sub: Quarterly Compliance Report on Corporate Governance

Enclosed please find the Quarterly Compliance Report on Corporate Governance under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended 31st December, 2020 for your information and record.

Please acknowledge receipt.

Thanking you.

Yours faithfully,

For BERGER PAINTS INDIA LIMITED

Arunito Ganguly

kuni to

Vice President & Company Secretary

Encl.: a/a

- 1. Name of Listed Entity Berger Paints India Limited
- 2. Quarter ended December, 2020

I. Composition of Board of Directors													
Title (Mr/ Mrs)	Name of the Director	PAN	DIN	Category (Chairperson/Executive/Non- Executive/Independent/Nominee)	Initial date of appointment	Date of re- appointment in the current term/cessation	Date of cessation	Tenure*	Date of birth	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr	Kuldip Singh Dhingra	AAJPD8095P	00048406	Chairperson-Non-Executive	17-07-1991	25-09-2020			02-09-1947	1	0	0	0
Mr	Gurbachan Singh Dhingra	AFPPD7906N	00048465	Vice Chairperson - Non-Executive	14-05-1993	25-09-2020			09-04-1950	1	0	1	1
Mr	Abhijit Roy	ADKPR9770R	03439064	Executive	01-07-2012	01-07-2017			12-07-1965	1	0	1	0
Ms	Rishma Kaur	AAFPK0172J	00043154	Executive	01-12-2014	03-08-2019			01-09-1972	1	0	0	0
Mr	Kanwardip Singh Dhingra	AHUPD8109Q	02696670	Executive	01-12-2014	03-08-2019			28-10-1982	1	0	0	0
Mr	Naresh Gujral	AAAPG3651M	00028444	Independent - Non-Executive	20-08-2014	20-08-2019		60	19-05-1948	1	1	1	0
Mr	Pulak Chandan Prasad	AADPP1169J	00003557	Independent - Non-Executive	13-11-2009	01-04-2019		60	27-05-1968	3	3	1	0
Mrs	Sonu Halan Bhasin	AFPPB3402B	02872234	Independent - Non-Executive	01-02-2019			60	28-09-1963	4	4	, 5	1
Mr	Anoop Hoon	ABIPH4200N	00686289	Independent - Non-Executive	01-02-2019			60	15-10-1955	1	1	1	0
Dr	Anoop Kumar Mittal	AITPM3952E	05177010	Independent - Non-Executive	19-03-2020			60	05-01-1960	2	1	3	0

Whether Regular Chairman appointed - Yes

Whether Chairman is related to Managing Director & CEO - No

- \$ PAN of any director would not be displayed on the website of Stock Exchange.
- & Category of Directors means Executive/Non-Executive/Independent/Nominee, if a Director fits in to more than one category write all categories separating them with hyphen.

\* - To be filled for only Independent Directors. Tenure would mean total period from which Independent Director is serving on Board of Directors of the Listed entity in continuity without any cooling off period.



Name of Committee		Name of the Committee members	Category (Chairperson/Executive/Non-	Date of appointtment	Date of cessation	
	regular		Executive/Independent/Nominee)&			
	Chairman					
	appointed					
	Yes	1. Mrs Sonu Halan Bhasin	Non Executive-Independent, Chairman	01-02-2019		
7. a.		2. Mr Gurbachan Singh Dhingra	Non Executive-Non Independent	25-09-2020		
Audit Committee		3. Mr Pulak Chanda Prasad	Non Executive-Independent	01-04-2019		
		4. Mr Naresh Gujral	Non Executive-Independent	20-08-2019		
		5. Dr Anoop Kumar Mittal	Non Executive-Independent	19-03-2020		
	Yes	1. Mr Anoop Hoon	Non Executive-Independent, Chairman	01-02-2019		
		2. Mr Kuldip Singh Dhingra	Non Executive-Non Independent	25-09-2020		
2. Compensation & Nomination & Remuneration Committee		3. Mr Pulak Chanda Prasad	Non Executive-Independent	01-04-2019		
		4. Dr Anoop Kumar Mittal	Non Executive-Independent	19-03-2020		
	Yes	1. Mr Gurbachan Singh Dhingra	Non Executive-Non Independent, Chairman	25-09-2020		
		2. Mr Anoop Hoon	Non Executive-Independent	01-02-2019		
		3. Mr Abhijit Roy	Executive (Managing Director & CEO)	01-07-2017		
B. Business Process & Risk Management Committee		4. Mr Rishma Kaur	Executive	03-08-2019		
		5. Mr Kanwardip Singh Dhingra	Executive	03-08-2019		
		6. Mr Srijit Dasgupta	Nominee (CFO)			
		7. Mr Anil Bhalla	Nominee			
	Yes	1. Mr Gurbachan Singh Dhingra	Non Executive-Non Independent, Chairman	25-09-2020		
. Stakeholders' Relationship Committee		2. Mr Anoop Hoon	Non Executive-Independent	01-02-2019		
		3. Mr Abhijit Roy	Executive (Managing Director & CEO)	01-07-2017		
	Yes	1. Mr Kuldip Singh Dhingra	Non Executive-Non Independent, Chairman	25-09-2020		
		2. Mr Abhijit Roy	Executive (Managing Director & CEO)	01-07-2017		
		3. Ms Rishma Kaur	Executive	03-08-2019		
Cornerate Social Responsibility Committee		4. Mr Kanwardip Singh Dhingra	Executive	03-08-2019		
. Corporate Social Responsibility Committee		5. Dr Anoop Kumar Mittal	Non Executive-Independent	19-03-2020		
		6. Mr Anil Bhalla	Nominee			
		7. Mr Srijit Das Gupta	Nominee (CFO)			
		8. Mr Arunito Ganguly	Nominee (Vice President & Company Secretary)			

<sup>&</sup>amp; - Category of directors mean executive/non-executive/independent/nominee. If a director fits in to more than one category write all the categories separating them with hyphen



III. Meeting of Board of Directors								
		Whether requirement of Quorum met*		Directors attending the	Maximum gap between any two consecutive (in number of days)			
14-08-2020	07-10-2020 05-11-2020 18-12-2020	Yes	10	5 5 4	53 28 42			

\*to be filled in only for the current quarter meeting

IV. Meeting of Committee							
	Whether requirement of Quorum met (details)*	present*	Directors attending	the Committee in the	Maximum gap between any two consecutive in number of days *		
05-11-2020	Yes	5	4	14-08-2020	82		

<sup>\*</sup>This information has been mandatorily be given for Audit Committee, for rest of the committees giving this information is optional

<sup>\*\*</sup>To be filled for only current quarter meeting

V. Related Party Transaction	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
Note	

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Boards has been composed in accorsance with thhe requirements of Listing Regulations, "yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2. If status is "No"

details of non-compliance may be given here.



## VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk management committee (applicable to the top 100 listed entities)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.

Name & Designation

Arunito Ganguly, Vice President & Company Secretary

For BERGER JAINTS INDIA LIMITED

VICE PRESIDENT & COMPANY SECRETARY

## Note:

Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.